Consolidated Financial Statements June 30, 2021 and 2020



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Independent Auditor's Report

To the Board of Directors of United Way of Greater Philadelphia and Southern New Jersey Philadelphia, Pennsylvania

Opinion

We have audited the consolidated financial statements of United Way of Greater Philadelphia and Southern New Jersey and Affiliate ("UWGPSNJ"), which comprise the consolidated statements of financial position as of June 30, 2021 and 2020, and the related consolidated statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the UWGPSNJ as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the UWGPSNJ and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

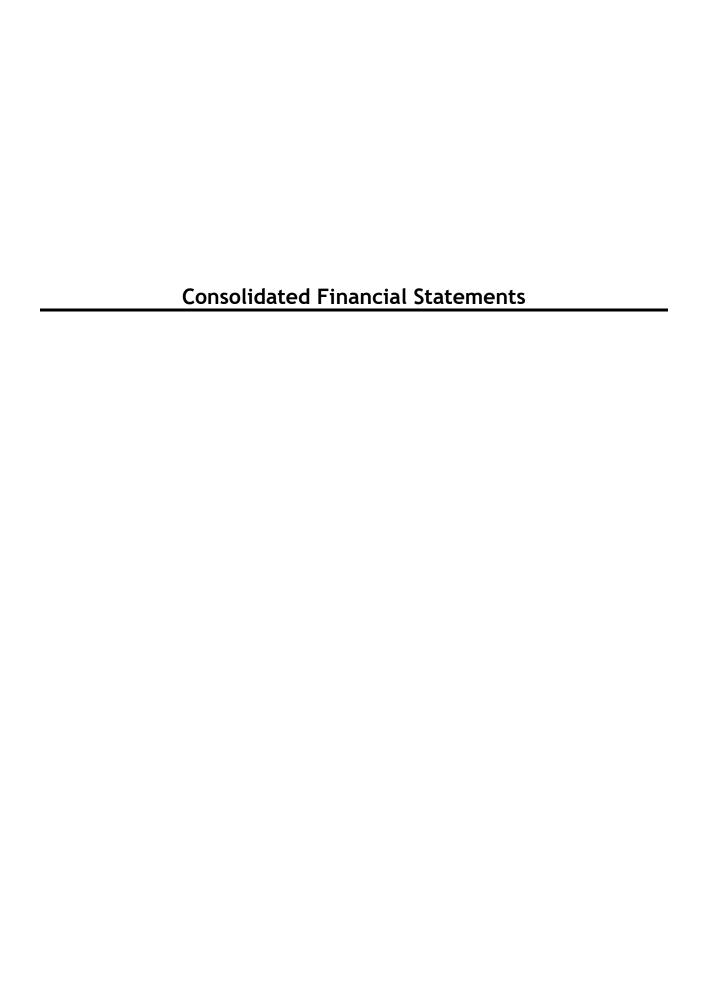
In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Foundation's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Philadelphia, Pennsylvania February 7, 2022

BDO USA, LLP



Consolidated Statements of Financial Position

June 30,	2021	2020
Assets		
Current Assets		
Cash and cash equivalents	\$ 27,638,805	\$ 15,256,638
Short term investments, at fair value (Note 3)	8,696,537	17,100,410
Pledges receivable, net (Note 4)	7,828,006	9,622,243
Grants receivable (Note 5)	1,490,417	4,278
Other current assets	347,372	218,011
Total Current Assets	46,001,137	42,201,580
Long-term investments, at fair value (Note 3)	82,334,277	57,266,003
Long-term pledges receivable, net (Note 4)	238,466	934,042
Funds held for others (Note 2)	10,220,000	754,042
Land and equipment, net (Note 6)	563,196	707,710
Cash surrender value of life insurance policies	53,542	53,542
cash surrender value of the historiance policies	33,342	33,342
Total Assets	\$ 139,410,618	\$ 101,162,877
Liabilities and Net Assets		
Current Liabilities		
Distributions payable to agencies, including donor designations		
of \$2,939,039 and \$4,776,082 in 2021 and 2020, respectively	\$ 9,066,442	\$ 13,184,937
Accounts payable and accrued expenses (Note 8)	3,020,143	3,166,889
Payroll Protection Program Loan (Note 9)	1,090,272	736,705
Total Current Liabilities	13,176,857	17,088,531
Funds held for others (Note 2)	10,220,000	_
Long-term distributions payable to agencies	2,945	38,548
zong term distributions payable to agenties	2,710	
Total Liabilities	23,399,802	17,127,079
Net Assets		
Without donor restrictions	81,218,111	52,283,369
With donor restrictions (Note 11)	34,792,705	31,752,429
Total Net Assets	116,010,816	84,035,798
Total Liabilities and Net Assets	\$ 139,410,618	\$ 101,162,877

Consolidated Statement of Activities and Changes in Net Assets Year Ended June 30, 2021

	١	Without Donor	With Donor	Total
		Restrictions	Restrictions	2021
Public Support				
Annual campaign	\$	21,178,874	\$ 3,393,735	\$ 24,572,609
Gross campaign results in prior year -				
released from restriction		1,098,151	(1,098,151)	-
Program restricted campaign gifts raised in prior year				
released from restriction		1,187,774	(1,187,774)	-
Less - amounts raised on behalf of others		(10,092,493)	38,103	(10,054,390)
Gross undesignated annual campaign		13,372,306	1,145,913	14,518,219
Provision for uncollectable pledges		(553,986)	1,113,713	(553,986)
Trovision for unconcentable pleages		(333,700)		(333,700)
Net annual campaign		12,818,320	1,145,913	13,964,233
Grants and other contributions		20,765,366	-	20,765,366
Total Public Support		33,583,686	1,145,913	34,729,599
Revenue				
Earned revenue		2,496,519	-	2,496,519
Amounts received from other United Ways		116,168	-	116,168
Administrative fees on amounts raised on behalf of others		708,494	-	708,494
Legacies and bequests		298,401	-	298,401
Rental and miscellaneous income		1,621	-	1,621
Application of spending policy		3,220,916	-	3,220,916
Investment income		190,884	-	190,884
Donated materials and services		510,232	-	510,232
Net assets released from restrictions		2,908,220	(2,908,220)	-
Total Revenue		10,451,455	(2,908,220)	7,543,235
Total Public Support and Revenue		44,035,141	(1,762,307)	42,272,834

Consolidated Statement of Activities and Changes in Net Assets Year Ended June 30, 2021

	Without Donor	With Donor	Total
	Restrictions	Restrictions	2021
Distributions and Expenses			
Distributions and related items -			
distributions to agencies	15,412,077	_	15,412,077
Less - donor designated distributions to agencies	(9,383,999)	-	(9,383,999)
Net distributions to agencies	6,028,078	-	6,028,078
Special distributions and projects	6,320,447	-	6,320,447
Total Distributions and Related Items	12,348,525	-	12,348,525
Expenses			
Fundraising	2,640,913	-	2,640,913
General and administrative	4,567,107	-	4,567,107
Donated general and administrative materials and services	62,396	-	62,396
Total Cost of Campaign	7,270,416	-	7,270,416
Program Services			
Community impact	4,291,710	-	4,291,710
Other program services	223,912	-	223,912
Grant expenditures	812,913	-	812,913
Total Program Services	5,328,535	-	5,328,535
Total Expenses and Program Services	12,598,951	-	12,598,951
Total Distributions and Expenses	24,947,476	-	24,947,476
Change in net assets from operating activities	19,087,665	(1,762,307)	17,325,358
Non-Operating Activities	0.647.077	4 000 500	44.40.44
Investment income, net of spending policy	9,847,077	4,802,583	14,649,660
Change in Net Assets from Non-Operating Activities	9,847,077	4,802,583	14,649,660
Change in Net Assets	28,934,742	3,040,276	31,975,018
Net Assets, July 1, 2020	52,283,369	31,752,429	84,035,798
Net Assets, June 30, 2021	\$ 81,218,111	\$ 34,792,705	\$ 116,010,816

Consolidated Statement of Activities and Changes in Net Assets Year Ended June 30, 2020

	٧	Vithout Donor Restrictions	With Donor Restrictions	Total 2020
-				
Public Support				
Annual campaign	\$	27,966,912	\$ 5,146,291	\$ 33,113,203
Gross campaign results in prior year -				
released from restriction		2,521,551	(2,521,551)	-
Program restricted campaign gifts raised in prior year				
released from restriction		2,481,082	(2,481,082)	-
Less - amounts raised on behalf of others		(14,262,584)	385,187	(13,877,397)
Gross undesignated annual campaign		18,706,961	528,845	19,235,806
Provision for uncollectable pledges		(1,169,285)	-	(1,169,285)
Net annual campaign		17,537,676	528,845	18,066,521
Grants and other contributions		93,316	89,783	183,099
Total Public Support		17,630,992	618,628	18,249,620
Revenue				
Amounts received from other United Ways		113,614	-	113,614
Administrative fees on amounts raised on behalf of others		975,768	-	975,768
Legacies and bequests		256,644	-	256,644
Rental and miscellaneous income		(31,808)	-	(31,808)
Application of spending policy		2,010,759	-	2,010,759
Investment income		394,232	-	394,232
Donated materials and services		695,589	-	695,589
Net assets released from restrictions		1,865,424	(1,865,424)	-
Total Revenue		6,280,222	(1,865,424)	4,414,798
Total Public Support and Revenue		23,911,214	(1,246,796)	22,664,418

Consolidated Statement of Activities and Changes in Net Assets Year Ended June 30, 2020

Distributions and Expenses Distributions and related items - distributions to agencies Less - donor designated distributions to agencies	21,508,553 (14,379,338) 7,129,215	Restrictions	21,508,553
Distributions and related items - distributions to agencies	7,129,215	-	, ,
distributions to agencies	7,129,215	- -	, ,
	7,129,215	-	, ,
Less - donor designated distributions to agencies	7,129,215	-	(14 270 220)
			(14,379,338)
Net distributions to agencies		-	7,129,215
Special distributions and projects	7,293,974	-	7,293,974
Total Distributions and Related Items	14,423,189	-	14,423,189
Expenses			
Fundraising	2,883,379	-	2,883,379
General and administrative	3,643,528	-	3,643,528
Donated general and administrative materials and services	299,858	-	299,858
Total Cost of Campaign	6,826,765	-	6,826,765
Program Services			
Community impact	3,354,583	-	3,354,583
Other program services	184,581	-	184,581
Grant expenditures	1,200,733	-	1,200,733
Total Program Services	4,739,897	-	4,739,897
Total Expenses and Program Services	11,566,662	-	11,566,662
Total Distributions and Expenses	25,989,851	-	25,989,851
Change in net assets from operating activities	(2,078,637)	(1,246,796)	(3,325,433)
Non-Operating Activities			
Investment income, net of spending policy	760,402	446,177	1,206,579
Change in Net Assets from Non-Operating Activities	760,402	446,177	1,206,579
Change in Net Assets	(1,318,235)	(800,619)	(2,118,854)
Net Assets, July 1, 2019	53,601,604	32,553,048	86,154,652
Net Assets, June 30, 2020	\$ 52,283,369	\$ 31,752,429	\$ 84,035,798

Consolidated Statements of Cash Flows

Year ended June 30,	2021	2020
Cash Flows from Operating Activities		
Changes in net assets	\$ 31,975,018 \$	(2,118,854)
Adjustments to reconcile changes in net assets to net		
cash provided by (used in) operating activities:		
Depreciation	193,264	84,735
Net realized and unrealized gains on investments	(17,170,188)	(3,207,645)
Recovery of uncollectible pledges, net of provision	(1,300,171)	(22,066)
Forgiveness of Payroll Protection Program loan	(736,705)	-
Changes in assets and liabilities:		
Decrease in pledges receivable	3,789,984	9,004,498
(Increase) decrease in grants receivable	(1,486,139)	120,102
Increase in cash surrender value of life insurance policies	-	(263)
(Increase) decrease in other assets	(129,361)	158,271
Decrease in legacies and bequests receivable	-	500,000
Increase in funds behalf on behalf of others	10,220,000	-
Decrease in distributions payable to agencies	(4,154,097)	(4,299,752)
Decrease in deferred revenue	-	(13,069)
Decrease in accounts payable and accrued expenses	(146,746)	(466,742)
Net cash provided by (used in) operating activities	21,054,859	(260,785)
Cash Flows from Investing Activities		
Purchases of land, building, and equipment	(48,750)	(530,108)
Net (purchase) of/proceeds from sales of investments	505,786	1,133,806
Net cash provided by investing activities	457,036	603,698
Cash Flows from Financing Activities		
Proceeds from Payroll Protection Program Loan	1,090,272	736,705
<u> </u>	, ,	,
Net cash provided by financing activities	1,090,272	736,705
Net Increase in Cash and Cash Equivalents	22,602,167	1,079,618
Cash and Cash Equivalents, beginning of year	15,256,638	14,177,020
Cash and Cash Equivalents, end of year	\$ 37,858,805 \$	15,256,638

Consolidated Statement of Functional Expenses Year Ended June 30, 2021

		Program Ser	vices		Su	pport Services		
	Community C	Other Program			General and	• • • • • • • • • • • • • • • • • • • •		2021
	Impact	Services	Grants	Total	Administrative	Fundraising	Total	Total
Distributions to agencies \$	15,412,077 \$	- \$	- \$	15,412,077	\$ - \$	- 3	-	\$ 15,412,077
Less - donor designated distributions	(9,383,999)	-	-	(9,383,999)	=	-	-	(9,383,999)
Special distributions and projects	6,320,447	Ē	-	6,320,447	-	-	-	6,320,447
Total Distributions	12,348,525	-	-	12,348,525	-	-	-	12,348,525
Salaries	1,859,401	37,391	96,018	1,992,810	1,750,184	1,621,237	3,371,421	5,364,231
Employee health & retirement benefits	78,360	3,497	10,519	92,376	861,369	89,000	950,369	1,042,745
Payroll taxes	131,848	2,668	7,146	141,662	124,258	116,290	240,548	382,210
Total Salaries and Related Benefits	2,069,609	43,556	113,683	2,226,848	2,735,811	1,826,527	4,562,338	6,789,186
Other Operating Expenses								
Professional services and contract payments	1,120,202	56,226	313,511	1,489,939	1,240,942	163,402	1,404,344	2,894,283
Donated professional services and contract payments	447,836	-	-	447,836	62,396	-	62,396	510,232
Office services	189	44	64	297	3,121	205	3,326	3,623
Supplies	75,976	523	157	76,656	16,463	7,255	23,718	100,374
Telephone	9,503	2,048	835	12,386	6,532	9,293	15,825	28,211
Postage and shipping	3,268	180	818	4,266	8,278	3,490	11,768	16,034
Occupancy	112,125	17,716	75,709	205,550	253,614	27,106	280,720	486,270
Outside printing, artwork and advertising	93,471	53,976	67,416	214,863	18,053	169,349	187,402	402,265
Travel, training and meetings	29,013	976	888	30,877	46,347	148,786	195,133	226,010
Grant overhead reimbursement	(2,000)	-	90,731	88,731	-	1	1	88,732
Membership dues	66,655	-	-	66,655	305	8,433	8,738	75,393
Equipment rental and repairs	54,020	15,832	1,810	71,662	74,429	63,600	138,029	209,691
Miscellaneous	7,282	1,146	5,208	13,636	24,729	1,936	26,665	40,301
United Way Worldwide dues	163,975	25,891	120,824	310,690	86,303	138,089	224,392	535,082
Depreciation of building and equipment	40,586	5,798	21,259	67,643	52,180	73,441	125,621	193,264
Total Other Operating Expenses	2,222,101	180,356	699,230	3,101,687	1,893,692	814,386	2,708,078	5,809,765
Total Operating Expenses	4,291,710	223,912	812,913	5,328,535	4,629,503	2,640,913	7,270,416	12,598,951
Total Expenses \$	16,640,235 \$	223,912 \$	812,913 \$	17,677,060	\$ 4,629,503 \$	2,640,913	7,270,416	\$ 24,947,476

Consolidated Statement of Functional Expenses Year Ended June 30, 2020

		Program Se	ervices		Su	upport Services				
-	Community	Other Program			General and			2020		
	Impact	Services	Grants	Total	Administrative	Fundraising	Total	Total		
Distributions to agencies	21,508,553	\$ - \$	- \$	21,508,553	\$ - \$; - ;	; -	\$ 21,508,553		
Less - donor designated distributions	(14,379,338)	-	-	(14,379,338)	-	-	-	(14,379,338)		
Special distributions and projects	7,293,974	-	-	7,293,974	-	-	-	7,293,974		
Total Distributions	14,423,189	-	-	14,423,189	-	-	-	14,423,189		
Salaries	1,490,515	17,583	228,672	1,736,770	2,112,330	1,426,914	3,539,244	5,276,014		
Employee health & retirement benefits	239,516	4,400	29,097	273,013	305,410	214,125	519,535	792,548		
Payroll taxes	181,614	2,184	27,926	211,724	249,269	184,237	433,506	645,230		
Total Salaries and Related Benefits	1,911,645	24,167	285,695	2,221,507	2,667,009	1,825,276	4,492,285	6,713,792		
Other Operating Expenses										
Professional services and contract payments	737,007	130,196	450,625	1,317,828	921,892	260,538	1,182,430	2,500,258		
Donated professional services and contract payments	395,731	-	-	395,731	299,858	-	299,858	695,589		
Office services	5,418	780	-	6,198	6,983	6,064	13,047	19,245		
Supplies	33,865	1,925	35,884	71,674	4,352	4,744	9,096	80,770		
Telephone	14,537	5,010	560	20,107	15,852	17,263	33,115	53,222		
Postage and shipping	257	13	-	270	13,558	1,941	15,499	15,769		
Occupancy	77,610	13,053	-	90,663	127,121	89,266	216,387	307,050		
Outside printing, artwork and advertising	16,972	660	4,466	22,098	19,861	52,202	72,063	94,161		
Travel, training and meetings	97,332	222	130,568	228,122	87,435	121,279	208,714	436,836		
Grant overhead reimbursement	28,036	3,607	264,003	295,646	(295,646)	-	(295,646)	-		
Membership dues	5,150	-	12,840	17,990	7,983	25,436	33,419	51,409		
Equipment rental and repairs	13,229	2,406	6,708	22,343	15,210	23,617	38,827	61,170		
Miscellaneous	-	-	63	63	29,040	-	29,040	29,103		
United Way Worldwide dues	-	-	-	-	-	423,554	423,554	423,554		
Depreciation of building and equipment	17,794	2,542	9,321	29,657	22,878	32,199	55,077	84,734		
Total Other Operating Expenses	1,442,938	160,414	915,038	2,518,390	1,276,377	1,058,103	2,334,480	4,852,870		
Total Operating Expenses	3,354,583	184,581	1,200,733	4,739,897	3,943,386	2,883,379	6,826,765	11,566,662		
Total Expenses	5 17,777,772	\$ 184,581 \$	1,200,733 \$	19,163,086	\$ 3,943,386 \$	2,883,379	6,826,765	\$ 25,989,851		

Notes to Consolidated Financial Statements June 30, 2021 and 2020

1. Organization

The United Way of Greater Philadelphia and Southern New Jersey (UWGPSNJ) is a voluntary organization whose mission is to improve people's lives by mobilizing the caring power of donors, volunteers, and communities. UWGPSNJ is a tax- exempt organization under the Internal Revenue Code Section 501(c)(3) and has been classified by the Internal Revenue Service as a publicly-supported organization. UWGPSNJ is governed by a volunteer Board of Directors.

UWGPSNJ conducts an annual campaign that raises funds to address the most pressing needs in the community through its Community Impact Fund. Donors to the campaign who contribute to the Community Impact Fund allow their funds to be allocated in accordance with UWGPSNJ's Community Solutions Agenda developed by UWGPSNJ's Community Impact Committee, which reports to the Board of Directors. Donors may also designate their funds to one or more tax-exempt organizations.

The accompanying consolidated financial statements include the accounts of United Way of Greater Philadelphia and Southern New Jersey ("UWGPSNJ"), and Strategic Community Solutions ("SCS"), collectively the "United Way". SCS is an entity controlled by UWGPSNJ.

SCS is a not-for-profit organization incorporated as a separate but supporting organization of UWGPSNJ. SCS was formed to accept non-traditional gifts, such as real estate, art, etc. in support of UWGPSNJ's Community Impact Plan. SCS is a tax-exempt organization under the Internal Revenue Code Section 501(c)(3).

2. Summary of Significant Accounting Policies

Basis of Accounting and Presentation

The consolidated financial statements of UWGPSNJ have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP).

All intercompany accounts and transactions are eliminated for consolidation.

Not-for-profit accounting standards require reporting of total assets, liabilities, and net assets in a statement of financial position; reporting the change in net assets in a statement of activities; and reporting sources and uses of cash and cash equivalents in a statement of cash flows. Net assets, revenues and gains, and expenses and losses are classified as with or without donor restrictions based on the existence or absence of donor-imposed restrictions.

Recent Accounting Pronouncements

Leases

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842) which supersedes FASB ASC Topic 840, Leases (Topic 840) and provides principles for the recognition, measurement, presentation, and disclosure of leases for both lessees and lessors. The new standard requires lessees to apply a dual approach, classifying leases as either finance or operating leases based on the principle of whether or not the lease is effectively a financed purchase by the lessee. A lessee is also required to record a right-of-use asset and a lease liability for all leases with a term of greater than twelve months regardless of classification. Leases with a term of twelve months or less will be accounted

Notes to Consolidated Financial Statements June 30, 2021 and 2020

for similar to existing guidance for operating leases. Lessor accounting is mostly unchanged from the current model, but updated to align with certain changes to the lessee accounting model and the new revenue recognition standard. The ASU was originally effective for annual reporting periods beginning after December 15, 2019, with early adoption permitted. In October 2019, FASB deferred the effective date one year making it effective for annual reporting periods beginning after December 15, 2020.

ASU 2020-05 deferred the effective date of ASU 2016-02 one year making it effective for annual reporting periods beginning after December 15, 2021. The impact of adopting the ASU on UWGPSNJ's financial statements for subsequent periods has not yet been determined.

Accounting Pronouncements Adopted

Revenue from Contracts with Customers

In May 2014, the FASB issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers (Topic 606). This update, along with ASU 2016-08, Revenue from Contracts with Customers (Topic 606): Principal versus Agent Considerations (Reporting Revenue Gross versus Net), ASU 2016-10, Revenue from Contracts with Customers (Topic 606): Identifying Performance Obligations and Licensing and ASU 2016-12, Revenue from Contracts with Customers (Topic 606): Narrow-Scope Improvements and Practical Expedients, establishes a comprehensive revenue recognition standard. The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Effective July 1, 2020, UWGPSNJ adopted the ASU using the retrospective method of application to all contracts existing on July 1, 2019. There was no impact to the statements of financial position or statements of activities and changes in net assets as a result of the adoption.

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash Equivalents and Funds Held for Others

UWGPSNJ considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

In 2021, UWGPSNJ entered into a public-private partnership with the City of Philadelphia to fight poverty. The Philadelphia Poverty Action Fund ("PPAF"), also known as "The Promise", was established to provide direct programs and services that demonstrably reduce poverty. PPAF is funded by the City as well as donations from private donors. UWGPSNJ does not control PPAF. As fiscal agent, UWGPSNJ collected funds on behalf of PPAF which is included in funds held for other on the consolidated statement of financial position. No activity related to PPAF has been recorded on the accompanying consolidated statements of activities and changes in net assets in accordance with US GAAP.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

June 30,	2021	2020
Cash and cash equivalents Funds held for others	\$ 27,638,805 \$ 10,220,000	15,256,638
Cash and cash equivalents and funds held for others	\$ 37,858,805 \$	15,256,638

Investments

Investments are stated at fair value in the consolidated statements of financial position (see Note 3). Realized and unrealized gains and losses on investments are reported as increases or decreases in the consolidated statements of activities and changes in net assets. The gains and losses are recorded in the net asset category where the related investment income is reported, in accordance with donor stipulations.

Investment income is shown net of related expenses of \$234,489 and \$131,133 for the years ended June 30, 2021 and 2020, respectively, on the consolidated statements of activities and changes in net assets. Related expenses consist of bank fees, custodian fees, and investment advisory fees.

Fair Value of Financial Instruments

Financial instruments consist of cash and cash equivalents, pledges receivable, grants receivable, legacies and bequests receivable, investments, distributions payable, and accounts payable and accrued expenses. The carrying amounts reported in the consolidated statements of financial position for cash and cash equivalents, pledges receivable, grants receivable, legacies and bequests receivable, investments, distributions payable, and accounts payable and accrued expenses approximate fair value.

Concentration of Credit Risk

UWGPSNJ is required to disclose significant concentrations of credit risk regardless of the degree of such risk. From time to time, UWGPSNJ maintains bank deposits at financial institutions that exceed the limit of insurability under the Federal Deposit Insurance Corporation. In addition, UWGPSNJ's investments consist of a variety of financial instruments. The related values, as presented in the consolidated financial statements, are subject to various market fluctuations that include changes in equity markets, the interest rate environment, and general economic conditions.

Pledges Receivable/Promises to Give

Contributions are recognized as revenue when they are received or unconditionally pledged. Unconditional promises to give that are expected to be collected within one year are recorded at their net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. The discounts on those amounts are computed using the effective interest rate applicable to the donor in the year in which the promise is received. Amortization of the discount is included in public support revenue. Conditional promises to give are not included in public support revenue until such time as the conditions are substantially met. An allowance for uncollectible pledges/promises to give is provided based upon management's judgment, including such factors as prior collection history, type of contribution, and nature of fundraising activity.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

Land and Equipment

Land and equipment are recorded at cost and depreciated on a straight-line basis over the estimated useful lives of the respective assets which is 3 to 10 years for equipment, furniture, and fixtures. UWGPSNJ follows the practice of capitalizing all expenditures for equipment, furniture, and fixtures in excess of \$1,000. Repairs and maintenance are charged to expense when incurred.

Donated property and equipment are recorded at fair value on the date of receipt as an increase in net assets without donor restrictions unless the donor stipulates otherwise. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash and other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how these long-lived assets must be maintained, UWGPSNJ reports expiration of donor restrictions when the asset is placed into service. The cost and accumulated depreciation of property, sold or retired, is removed from the related asset and accumulated depreciation accounts, and the resulting gain or loss is recorded in the period of disposal.

Impairment of Long-Lived Assets

In accordance with the accounting standard related to the accounting for the impairment or disposal of long-lived assets, management assesses whether there are indicators that the value of UWGPSNJ's long-lived assets may be impaired whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The value of a long-lived asset may be impaired if management's estimate of the aggregate, undiscounted future cash flows to be generated from the use or disposition of a long-lived asset are less than the carrying value of the asset. If impairment has occurred, the loss shall be measured as the excess of the carrying amount of the asset over its fair value.

Distributions Payable

Distributions payable represent amounts that are due periodically to UWGPSNJ's network of agencies and others. UWGPSNJ records distributions payable to agencies upon approval by the Board of Directors. Also included in this balance is the amount payable related to donor designations. This amount represents the liability relating to funds to be distributed according to the designations stipulated by individual donors pursuant to UWGPSNJ's Donor Choice Program.

Net Assets

Net Assets Without Donor Restrictions

Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes. From time to time the Board designates a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion. For example, the Board has designated a portion of net assets without donor restrictions as a quasi-endowment (an amount to be treated by management as if it were part of the donor restricted endowment) for the purpose of securing the UWGPSNJ 's long-term financial viability. See Note 10 for more information on the composition of net assets without donor restrictions.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

Net Assets With Donor Restrictions

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. UWGPSNJ reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the consolidated statement of activities as net assets released from restrictions.

Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting UWGPSNJ to expend the income generated by the assets in accordance with the provisions of additional donor-imposed stipulations or a Board approved spending policy. See Notes 11 and 12 for more information on the composition of net assets with donor restrictions and the release of restrictions, respectively.

Annual Campaign

Contributions to the annual campaign (conducted in the fall of the preceding calendar year) are recorded in the consolidated statements of activities and changes in net assets as with or without donor restrictions, depending on the existence and/or nature of any donor restrictions. These contributions to the annual campaign, which are in the form of cash and pledges, are recorded as support when the cash or pledges are received and are available for unrestricted use unless specifically restricted by the donor. Allowances for uncollectible contributions receivable are provided based upon management's judgment, including such factors as prior collection history, type of contribution, and nature of fund-raising activity.

Contributions with donor stipulations that limit the use of the donated assets are reported as with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, with donor restricted net assets are reclassified to net assets without donor restrictions and are reported in the consolidated statements of activities and changes in net assets as "gross campaign results in prior year-released from restrictions", or "program restricted campaign gifts raised in prior year released from restrictions". UWGPSNJ classifies all contributions with donor-imposed restrictions as net assets without donor restrictions support if those restrictions are satisfied in the same reporting period in which the contribution is made.

Amounts Raised on Behalf of Others

Amounts raised on behalf of others represent designated pledges and are deducted from gross annual campaign revenues on the accompanying consolidated statements of activities and changes in net assets in accordance with US GAAP.

Grants and Other Contributions

Grants and other contributions include all grants and non-campaign contributions (other than legacies and bequests) that have been committed to UWGPSNJ during the fiscal year. Multi-year grants representing non-exchange transactions and non-campaign contributions committed during the fiscal year to be used for specific purposes at some point in the future are reported as net assets with donor restriction until used for the intended purpose as stated above.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

Earned Revenue and Administrative fees

Earned revenue and administrative fees are exchange transactions in which UWGPSNJ earns a fee for administrative services provided to other companies.

Donated Materials and Services

A substantial number of volunteers have donated significant amounts of time to UWGPSNJ's fundraising campaign and other program services. No amounts have been reflected in the accompanying consolidated financial statements since the cost of these services does not meet the criteria for recognition under US GAAP. UWGPSNJ does include the fair value of definitive donations such as professional services, printed materials, and advertising related to its annual campaign, which was \$510,232 and \$695,589 for the years ended June 30, 2021 and 2020, respectively.

Program Services

Program services expenses include costs incurred to provide training and technical assistance to local youth, to provide low cost training to local human service agencies, to provide resources for union members, families, and leaders, and to promote volunteer and civic engagement.

Functional Allocation of Expenses

The costs of providing the various programs and other activities of UWGPSNJ are presented on a functional basis in the consolidated statements of activities and changes in net assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Costs that are deemed allocable to programs and services are allocated based on distribution of staff time. These allocations are presented in the consolidated statements of functional expenses.

Operating Indicator

UWGPSNJ utilizes changes in net assets without donor restrictions from operating activities as its performance indicator. This amount is composed of revenue and expenses resulting from the annual campaign, rental and miscellaneous income, and investment income used for operations through the annual spending policy on endowment funds. It excludes such activity as realized and unrealized gains or losses not used for operations through the spending policy and gains and losses resulting from the disposal of fixed assets. In general, changes in net assets without donor restrictions from operating activities should be at or near zero, as funds raised through the annual campaign, net of expenses, are distributed to the community.

3. Investments - Fair Value Measurements

Generally accepted accounting principles defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The guidance establishes a three-tier hierarchy to distinguish between (1) inputs that reflect the assumptions market participants would use in pricing an asset or liability developed based on market data obtained from sources independent of the reporting entity (observable inputs) and (2) inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing an asset or liability developed based on the best information available in the circumstances (unobservable inputs) and to establish a

Notes to Consolidated Financial Statements June 30, 2021 and 2020

classification of fair value measurements for disclosure purposes. The hierarchy prioritizes the inputs into three broad levels as follows:

- Level 1: Inputs are quoted prices in active markets for identical assets or liabilities.
- Level 2: Inputs are quoted prices for similar assets or liabilities in an active market, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable and market-corroborated inputs which are derived principally from or corroborated by observable market data.
- Level 3: Inputs are derived from valuation techniques in which one or more significant inputs or value drivers are unobservable.

The following table presents information about UWGPSNJ's investment securities that were measured at fair value on a recurring basis as of June 30, 2021 and 2020 by level within the fair value hierarchy:

June 30, 2021	Total Fair Value		Level 1	Level 2	Level 3
Cash and cash equivalents Mutual funds Exchange traded funds U.S. Treasury securities Corporate debt securities Pooled income fund Limited partnership/LLC interest Beneficial interests in trusts	\$ 2,472,603 21,858,637 42,964,905 3,852,462 3,323,345 13,376 13,858,109 2,687,377	\$	2,472,603 21,858,637 42,964,905 3,852,462 - -	\$ 3,323,345 13,376 -	\$ - - - - - 13,858,109 2,687,377
Total investments at fair value	91,030,814		71,148,607	3,336,721	16,545,486
Less: short-term investments	(8,696,537)		(5,373,192)	(3,323,345)	-
Long-Term Investments	\$ 82,334,277	\$	65,775,415	\$ 13,376	\$ 16,545,486
June 30, 2020	Total Fair Value		Level 1	Level 2	Level 3
Cash and cash equivalents Mutual funds U.S. Treasury securities Corporate debt securities Government agency securities Pooled income fund Limited partnership/LLC interest Beneficial interests in trusts	\$ 9,963,671 75,000 2,984,536 3,719,777 357,426 11,943 31,951,455 2,290,024	\$	9,963,671 75,000 2,984,536 - 357,426	\$ 3,719,777 - 11,943 -	\$ 31,951,455 2,290,024
Total investments at fair value	51,353,831		13,380,633	3,713,719	34,241,479
Multi-asset fund*	23,012,582		-	-	-
Less: short-term investments	(17,100,410)		(13,380,633)	(3,719,777)	-
Long-Term Investments	\$ 57,266,003	\$	-	\$ 11,943	\$ 34,241,479

^{*} Certain investments for which fair value is measured using the NAV per share as the practical expedient have not been categorized within the fair value hierarchy. The fair value amounts presented in this table are intended to reconcile the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

The following table outlines purchases and transfers of Level 3 assets for both the years ended June 30, 2021 and 2020:

		Fair value using Level 3 Inputs								
	Partne	Limited rship/LLC Interest		Beneficial Interests in Trusts		Total				
Purchases, included interest accrued Transfers in	\$	- -	\$	-	\$					
Transfers out		-		-		-				

The level within which the fair value measurement falls is determined based on the lowest level that is significant to the fair value measurement.

Cash and Cash Equivalents represent short-term securities purchased with an original maturity of three months or less and money market mutual funds. They are classified within Level 1 as fair values and are based on quoted market prices.

Mutual Funds and Exchange Traded Funds represent an actively managed portfolio of registered securities. These securities trade in active markets. They are classified within Level 1 as fair values are based on quoted market prices.

U.S. Treasury Securities and *Government Agency Securities* represent an actively managed portfolio of registered securities. The individual issues within the portfolio are actively traded bonds among broker dealers. These securities are classified within Level 1 as fair values are based upon quoted market prices.

Corporate Debt Securities represent bonds that are sold in a dealer market. These bonds trade based upon a bid-ask spread. The dealers use matrix pricing in determining their value. As such, these securities are classified as Level 2 as inputs are obtained from other valuation methodologies.

Limited Partnership/LLC Interest - The underlying partnership includes investments organized by type (cash and investments in other funds) with an indication of whether they were valued with Level 1, Level 2, or Level 3 inputs. The interest in the partnership is valued from a macro perspective due to the nature of the investment type. These financial instruments are valued as level 3 as they are not freely transferable and require approval before withdraw.

Beneficial Interests in Trusts - The underlying trusts include: money markets, equity securities, and mutual funds. The interests in the trusts are valued using a market approach. These financial instruments are Level 3 in the fair value hierarchy.

Multi-Asset Fund - The underlying assets of the fund includes investments organized by type (cash and investments in other funds). The interest in the fund is valued from a macro perspective due to the nature of the investment type. These financial instruments are valued at NAV and are, therefore, excluded from the fair value hierarchy.

The following provides a description of the types of non-recurring financial instruments UWGPSNJ holds, the methodology for estimating fair value, and the level within the hierarchy of the estimate:

Notes to Consolidated Financial Statements June 30, 2021 and 2020

Pledges receivable and grants receivable - All multi-year pledges, grants, and legacies and bequests received in fiscal years 2021 and 2020 are recorded at the present value of future cash flows with a discount rate adjusted for any market conditions to arrive at fair value. These are considered Level 2 inputs.

Distributions payable - All multi-year distributions committed in fiscal years 2021 and 2020 are recorded at the present value of future cash flows with a discount rate adjusted for any market conditions to arrive at fair value. These are considered Level 2 inputs.

Investments Measured at NAV

UWGPSNJ has a policy which permits investments that do not have a readily determinable fair value, as such, to use the NAV per share as calculated on the reporting entity's measurement date as the fair value of the investment. UWGPSNJ measures the fair value of an investment that does not have a readily determinable fair value, based on the NAV of the investments as a practical expedient, without further adjustments, unless it is probable that the investment will be sold at an amount significantly different than the NAV. If the practical expedient NAV is not as of the reporting entity's measurement date, then the NAV is adjusted to reflect any significant events that would materially affect the value of the security and the NAV of UWGPSNJ as of the valuation date. In using the NAV as a practical expedient, certain attributes of the investments, that may impact the fair value of the investment, are not considered in measuring fair value. Attributes of those investments include the investment strategies of the investees and may also include, but are not limited to, restrictions on the investor's ability to redeem its investments at the measurement date at NAV as well as any unfunded commitments.

A listing of the investments held by UWGPSNJ and their attributes, that may qualify for these valuations consist of the following as of June 30, 2021 and 2020:

June 30, 2021	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Multi-asset fund	\$ -	\$ -	Daily	N/A
				Redemption
	Fair	Unfunded	Redemption	Notice
June 30, 2020	Value	Commitments	Frequency	Period
Multi-asset fund	\$ 23,012,582	\$ -	Daily	N/A

Notes to Consolidated Financial Statements June 30, 2021 and 2020

4. Pledges Receivable

Pledges receivable represent unconditional promises to give. Pledges receivable consist of the following as of June 30, 2021 and 2020:

June 30,	2021	2020
Pledges receivable related to current campaign Pledges receivable related to dollars processed on behalf of	\$ 6,535,886	\$ 7,131,296
other United Ways Allowance for uncollectible pledges	1,160,971 (1,010,450)	1,941,826 (1,453,224)
Net pledges receivable related to current campaign, current	6,686,407	7,619,898
Pledges receivable related to prior campaigns Allowance for uncollectible pledges	3,391,004 (3,367,738)	4,727,357 (4,194,328)
Net pledges receivable related to prior campaigns, current	23,266	533,029
Pledges receivable related to future campaigns due in less than one year Pledges receivable related to future campaigns due in two to	1,118,333	1,469,316
four years Discount on pledges	253,259 (14,793)	979,642 (45,600)
Net pledges receivable related to future campaigns	1,356,799	2,403,358
Total pledges receivable, net	\$ 8,066,472	\$ 10,556,285

Long-term pledges receivable at June 30, 2021 represent the balance of multi-year campaign pledges received for the Fall 2022 and 2023 Campaigns. The gross amount of these pledges for the year ended June 30, 2021 was \$1,371,592 and is reported net of a discount on future payments of \$14,793. The discount was calculated using the interest rate range of 1.76% to 3.54%.

An analysis of changes in the allowance for uncollectible pledges is as follows:

June 30,		2021		2020
Balance, beginning of year	\$	5,647,552	\$	5,589,622
Allowance for uncollectible pledges:		254 007		E1E 747
Designated Undesignated		356,997 653,453		515,747 937,478
Pledges written off		(323,998)		(121,991)
Reversal of prior years' designated reserve		(869,864)		(1,211,446)
Reversals of prior years' undesignated reserve		(1,086,952)		(61,858)
Palance, and of year	¢	A 270 400	ċ	5 4 47 552
Balance, end of year	Ş	4,378,188	Ą	5,647,552

Notes to Consolidated Financial Statements June 30, 2021 and 2020

The allowance for uncollectible pledges is computed based upon a five-year historical average, applied to gross campaign pledges. Reversal of prior years' reserves represents a change in the estimated allowance for uncollectible pledges for prior years' campaigns.

5. Grants Receivable

Grants receivable represents amounts receivable for various grants awarded to UWGPSNJ. Based on historical collections, no provision for uncollectible accounts has been reserved for grants receivable as of June 30, 2021 and 2020.

6. Land and Equipment

Land and equipment consisted of the following as of June 30, 2021 and 2020:

June 30,	2021	2020
Equipment, furniture, and fixtures Less: accumulated depreciation	\$ 4,015,847 (3,452,651)	\$ 3,967,097 (3,259,387)
Land, building, and equipment, net	\$ 563,196	\$ 707,710

Depreciation expense was \$193,264 and \$84,735 for the years ended June 30, 2021 and 2010, respectively.

7. Pension Plans

UWGPSNJ sponsors a defined contribution 403(b) plan for all eligible employees. Employees may elect to defer up to \$18,500 in pretax contributions to the 403(b) plan. Employees over 50 years of age may contribute \$24,000 in pretax contributions to the 403(b) plan. UWGPSNJ matches 50% of pretax employee contributions not to exceed the lesser of (i) 6% of salary or \$3,000 for full-time employees or (ii) 6% of compensation or \$1,500 for part-time employees.

UWGPSNJ may also make a discretionary contribution to the 403(b) plan on behalf of all eligible employees, based upon a percentage of their compensation for the calendar year. In addition, all eligible employees who, as of June 30, 2003, (i) had completed 15 years of service or (ii) were age 50 and completed 10 years of service received an additional amount equal to 10% of their compensation for the year. UWGPSNJ contributions to the 403(b) plan was \$256,935 and \$201,690 for the years ended June 30, 2021 and 2020, respectively.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

8. Accounts Payable and Accrued Expenses

Accounts payable and accrued expenses consist of the following as of June 30:

		2021	2020
Accounts payable Accrued salaries and vacation Fundraising fee reimbursements due to other United Ways Other accrued expenses		992,447 542,957 92,256 1,392,483	\$ 1,033,755 259,146 163,608 1,710,380
	\$	3,020,143	\$ 3,166,889

9. Loan Payable

As discussed in Note 21, UWGPSNJ applied for and received two Paycheck Protection Program loans under the provisions of the CARES Act. The first loan in the amount of \$736,705 was received on April 27, 2020. The loan included terms that allowed for all or partial forgiveness of loan proceeds. On December 21, 2020, the Small Business Administration notified the bank that the loan had been forgiven and fully repaid. For the year ended June 30, 2021, UWGPSNJ recorded forgiveness income of \$736,705 which is included in grants and contributions in the consolidated statements of activities.

The second loan in the amount of \$1,090,272 was received on April 17, 2021. The loan also included terms that allowed for all or partial forgiveness of loan proceeds. In the event the loan was not fully forgiven, the loan would have matured over five (5) years from the date of disbursement of the loan with principal amounts outstanding under the loan bearing interest at a rate per annum equal to 1.00%. Subsequent to June 30, 2021, UWGPSNJ was notified by the loan servicer that the loan was forgiven by the Small Business Administration in January 2022.

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Notes to Consolidated Financial Statements June 30, 2021 and 2020

10. Board Designated Net Assets

A portion of net assets without donor restrictions has been designated by the Board of Directors for the following purposes as of June 30:

	2021		2021
Memorial/Endowment funds	\$ 51,050,034	Ś	40,753,989
Land, Building and Equipment	276,287	7	276,287
Education	441,939		426,277
Basic Needs	1,418,527		14,978
Financial Stability	1,111,934		611,753
Health	6,000		111,653
Stabilization Reserve	975,195		975,195
Capacity Building	291,893		-
Strategic Long-Range Initiatives	657,304		669,662
Office Relocation	1,222,057		1,226,229
Engagement	65,000		70,000
Other	53,279		53,279
Total board designated net assets	\$ 57,569,449	\$	45,189,302

To honor the bequests of significant donors and the amounts received in relationship to the distribution of the net assets, the Board has established several memorial funds. The Board has also established a General Fund for various bequests, memorial, and donor gifts. These funds had the following values as of June 30:

Name of Memorial Fund		2021		2020
General Fund	¢	22 450 200	ċ	25 101 102
	\$	32,150,209	\$	25,101,183
Gladys L. Lit Fund		5,720,917		4,681,132
Parkway Sale Fund		6,049,071		5,046,163
1956 Otto Haas Charitable Fund		1,580,482		1,293,949
Lon Greenberg Fund		1,327,299		1,085,836
James Stewart Fund		1,196,896		1,046,976
North Penn United Way		756,425		642,576
Western Home Fund		644,138		527,107
Rebecca C. Daly Fund		506,619		414,606
Linda and Tony Conti Fund		323,629		265,159
Jacob Gimbel Fund		309,729		253,041
Peritz S. Berman Fund		243,312		198,805
Mrs. Gerald F. Rorer Fund		241,308		197,456
	\$	51,050,034	\$	40,753,989

Notes to Consolidated Financial Statements June 30, 2021 and 2020

11. Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes as of June 30:

	2021	2020
Perpetual (Note 12): Endowment funds	\$ 11,750,893	\$ 11,750,893
Donor-restricted for purpose or time:		
Time restrictions	11,109,092	8,341,678
Program restrictions	11,932,720	11,659,858
	\$ 34,792,705	\$ 31,752,429

Net Assets Released from Donor Restrictions

Net assets are released from donor restrictions by incurring expenses, satisfying the restricted purposes, or by occurrences of other events specified by donors were as follows:

	2021	2020
Fulfillment of program restrictions Gross campaign results received in prior year released from	\$ 4,095,994	\$ 4,346,506
restrictions (time)	1,098,151	2,521,551
	\$ 5,194,145	\$ 6,868,057

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Notes to Consolidated Financial Statements June 30, 2021 and 2020

12. Net Assets With Donor Restriction Held in Perpetuity

Net asset with donor restriction held in perpetuity as of June 30 are as follows:

	2021		2020
John Haas Fund	\$ 10,911,714	\$	9,148,783
United Way of Camden County Irrevocable Trusts	2,799,214	Y	2,286,154
Mr. & Mrs. Robert E. Cawthorn Fund	1,618,643		1,324,239
Solomon Allinger Fund	1,057,393		865,965
United Way of Western Montgomery County Endowment Fund	799,949		647,593
Frederick McOwen Fund	650,233		531,715
United Way of Camden County Poverty Fund	158,168		129,293
Alma and Sylvan Cohen Fund	105,575		86,085
Samuel Fels Fund	27,456		22,584
Hannah Merzbacher Fund	19,025		15,370
Gustav Soulas Fund	18,629		14,975
			_
Total, at fair value	18,165,999		15,072,756
Less: cumulative appreciation reported in net assets with			
donor restrictions	(6,415,106)		(3,321,863)
·			
Total	\$ 11,750,893	\$	11,750,893

13. Endowments

UWGPSNJ's endowments consist of approximately 30 individual funds established for a variety of purposes. The endowments consist of both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by US GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Board of Directors of UWGPSNJ has interpreted Pennsylvania Act 141 as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, to the extent that there are no donor stipulations to the contrary. UWGPSNJ classifies the original value of gifts donated to the permanent endowment and the original value of subsequent gifts made to the permanent endowment as net assets with donor restrictions until those amounts are appropriated for expenditure by UWGPSNJ in a manner consistent with the standard of prudence described by Pennsylvania Act 141.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

The following tables provide endowment composition by fund and endowment activity as of and for the year ended June 30, 2021:

	Without Donor Restrictions		With Donor Restrictions	Total	
Endowment net composition by type of fund as of June 30, 2021:					
Undesignated endowment funds	\$	4,526,312	\$ -	\$	4,526,312
Donor restricted endowment funds		19,655	26,791,326		26,810,981
Board designated endowment funds		51,050,034	-		51,050,034
Total funds	\$	55,596,001	\$ 26,791,326	\$	82,387,327
Changes in endowment net assets for the year ended June 30, 2021: Endowment net assets, July 1, 2020 Investment return: Investment income Net appreciation (realized and	\$	45,296,302 437,795	\$ 22,201,884 262,592	\$	67,498,186
unrealized)		11,734,317	5,223,553		16,957,870
Total investment return Contributions		12,172,112 451,800	<u>5,486,145</u> -		17,658,257 451,800
Appropriation of assets for expenditure in accordance with the spending policy		(2,324,213)	(896,703)		(3,220,916)
Endowment net assets, June 30, 2021	\$	55,596,001	\$ 26,791,326	\$	82,387,327

Notes to Consolidated Financial Statements June 30, 2021 and 2020

The following tables provide endowment composition by fund and endowment activity as of and for the year ended June 30, 2020:

	Without Donor Restrictions		With Donor Restrictions	Total	
Endowment net composition by type of fund as of June 30, 2020:					
Undesignated endowment funds	\$	4,526,312	\$ -	\$	4,526,312
Donor restricted endowment funds		16,001	22,201,884		22,217,885
Board designated endowment funds		40,753,989	-		40,753,989
Total funds	\$	45,296,302	\$ 22,201,884	\$	67,498,186
Changes in endowment net assets for the year ended June 30, 2020: Endowment net assets, July 1, 2019	\$	44,190,251	\$ 21,848,951	\$	66,039,202
Investment return: Investment income Net appreciation (realized and unrealized)		75,515 2,175,477	118,413 843,117		193,929 3,018,594
Total investment return		2,250,992	961,530		3,212,523
Contributions		256,644	-		256,644
Appropriation of assets for expenditure in accordance with the spending policy		(1,401,585)	(608,598)		(2,010,183)
Endowment net assets, June 30, 2020	\$	45,296,302	\$ 22,201,884	\$	67,498,186

Endowment balances classified as net assets with donor restrictions consisted of the following at June 30:

June 30, 2021		
Net assets with donor restrictions: The portion of perpetual endowment funds that is required to be retained	\$	11,750,893
Total endowment funds classified as net assets with donor restrictions	_	11,750,893
Net assets with donor restrictions: Term endowment funds Accumulated gains on endowment fund		8,625,238 6,415,195
Total endowment funds classified as net assets with donor restrictions	\$	26,791,326

Notes to Consolidated Financial Statements June 30, 2021 and 2020

June 30, 2020	
Net assets with donor restrictions: The portion of perpetual endowment funds that is required to be retained	\$ 11,750,893
Total endowment funds classified as net assets with donor restrictions	11,750,893
Net assets with donor restrictions: Term endowment funds Accumulated gains on endowment fund	7,129,128 3,321,863
Total endowment funds classified as net assets with donor restrictions	\$ 22,201,884

UWGPSNJ has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to partially offset annual campaign and administrative overhead costs while maintaining the purchasing power of the endowment. Endowment assets include those assets of donor-restricted funds that must be held in perpetuity or for a donor-specified period, as well as Board designated funds. Under this policy, endowment assets are invested in a manner that is intended to yield a long-term average annual rate of return of 5% above inflation over a rolling ten-year period on a net of fees basis while assuming a moderate level of investment risk. Actual results in any given year may vary from this amount.

To satisfy long-term rate of return objectives, UWGPSNJ relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). UWGPSNJ targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve long-term strategies.

UWGPSNJ utilizes a spending policy on its Board designated, donor restricted endowment funds to calculate the portion of net appreciation that is appropriated to partially fund operating expenses. This amount is generally calculated as 5% of the five-year average market value of the Board designated, endowment funds as of September 30th of each year, except where donor restrictions specify otherwise.

The spending policy is a total return policy, such that investment income and realized and unrealized gains are reinvested and included in the investment balances on which the spending policy is calculated. Any cumulative realized and unrealized gains and losses and investment income remaining after the 5% draw remains in the respective endowment fund. This is consistent with UWGPSNJ's objective to maintain the purchasing power of endowment assets as well as to provide additional real growth through new gifts and investment return. These funds are recorded as a transfer to unrestricted net assets (application of spending policy) on the accompanying consolidated statements of activities and changes in net assets.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

14. Liquidity and Availability of Resources

UWGPSNJ's financial assets available within one year of the consolidated statements of financial position date for general expenditure are as follows:

June 30,	2021	2020
Cash and cash equivalents Investments Pledge receivables, net Grants receivable Other current assets	\$ 27,638,805 91,030,815 7,828,006 1,490,417 347,372	\$ 15,256,638 74,366,413 9,622,243 4,278 218,011
Total financial assets available within one year	128,335,415	99,467,583
Less: Amounts unavailable for general expenditures within one year, due to:	44 750 902	44 750 902
Restricted by donor in perpetuity Restricted by donor with purpose restrictions	11,750,893 11,932,720	11,750,893 11,659,858
Total amounts unavailable for general expenditures within one year	23,683,613	23,410,751
Amounts unavailable to management without Board's approval:		
Board designated for Basic Needs Board designated for Education Board designated for Financial Stability Board designated for Health Board designated for Capacity Building and Engagement Board designated for Strategic Mission of the Organization	1,418,527 441,939 1,111,934 6,000 65,000 54,526,049	14,978 426,277 611,753 111,653 70,000 43,954,641
Total amounts unavailable to management without Board's approval	57,569,449	45,189,302
Total financial assets available to management for general expenditure within one year	\$ 47,082,353	\$ 30,867,530

Liquidity Management

UWGPSNJ maintains a policy of structuring its financial assets including 100% of its investment portfolio to be available as its general expenditures, liabilities and other obligations become due. Furthermore, in response to the timing difference between the annual receipt and payment of cash, UWGPSNJ has a committed line of credit, which it could draw upon to satisfy its financial obligations in a timely manner without prematurely selling its investments. Additionally, UWGPSNJ has Board Designated net assets without donor restrictions, that while UWGPSNJ does not intend to spend these for purposes other than those identified, the amounts could be made available for current operations, if necessary.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

15. Annual Campaign

UWGPSNJ reports to the local community the amount raised in its annual campaign. This amount differs from the amount as reported in the accompanying consolidated statements of activities and changes in net assets. The reconciliation of the annual campaign as reported to the community consisted of the following for the years ended June 30:

	2021	2020
Annual campaign per consolidated financial statements	\$ 24,572,609	\$ 33,113,203
Amounts raised in prior years for current campaign Amounts raised for future campaigns Amounts recorded for prior campaigns	1,098,151 (578,210) (899,231)	2,521,551 (183,962) (1,317,483)
Endowed campaign gifts in investment income Amounts raised for The Philadelphia Poverty Action Fund	1,323,809 12,495,004	1,251,392
Adjustment from resource table projection to final results	807,923	(252,701)
Annual campaign reported to the local community	\$ 38,820,055	\$ 35,132,000

Revenue recognition related to amounts reported in the gross annual campaign is mandated by United Way Worldwide reporting guidelines and is in accordance with accounting principles generally accepted in the United States of America. In accordance with these guidelines, Local United Way organizations ("LUWs"), such as UWGPSNJ, report gross annual campaign revenues in accordance with their respective geographic areas to avoid duplicative reporting of campaign results. As such, UWGPSNJ only reports amounts that it raises within its service area as gross annual campaign in the consolidated statements of activities and changes in net assets. Amounts raised outside its service area are not reported as public support by UWGPSNJ, but rather, by the LUW in the region in which it was raised. Although some level of effort is expended in raising such funds, the effort is generally shared with the LUW, and UWGPSNJ recuperates most of its costs through processing fees on the dollars distributed for those campaigns. Amounts raised outside UWGPSNJ service area by the UWGPSNJ or other LUWs that are available for distribution by UWGPSNJ are reported as a separate line item in public support, since the related funds are reported as a distribution to agencies by UWGPSNJ. The net impact on net assets of not reporting the effect of these transactions is zero, since these are all effectively agency transactions under US GAAP, and the amounts raised on behalf of others is offset by the amount reported as donor designated distributions to agencies. All designated funding is reported as amounts raised on behalf of others, thus not reported in the net annual campaign.

The annual campaign amount includes all amounts raised by UWGPSNJ, including some amounts that are paid directly to agencies either by the donating company or by third-party processors. These are considered to be "paydirects" by UWGPSNJ and are recorded as gross annual campaign only by the party who raises the funds. All designated funding is reported as amounts raised on behalf of others, thus not reported in the net annual campaign. The revenue recorded by the third-party processor is limited to the processing fee, thus campaign results are not duplicated by multiple parties within or outside of the UWGPSNJ system. For the Fall 2020 and 2019 Campaigns, the paydirects totaled \$4,919,303 and \$7,277,679, respectively.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

16. Related Parties

UWGPSNJ's Board of Directors includes volunteers from the local business community who provide valuable assistance to UWGPSNJ in the development of policies and programs. UWGPSNJ has adopted a policy that defines how Board members may participate in decisions regarding allocations and grants to agencies with which they are affiliated.

During the year, UWGPSNJ contracted to receive services from various companies in which Board members are employed. There have been no excess benefits to Board members as a result of these relationships.

SCS contracts certain administrative services, such as accounting and recordkeeping from UWGPSNJ. The nature of such services is specified in an administrative services agreement between SCS and UWGPSNJ. SCS paid UWGPSNJ an administrative services fee of \$2,500 in both 2021 and 2020.

17. Commitments

UWGPSNJ leases certain office space and equipment under various non-cancellable operating leases expiring through fiscal year 2020. Rent expense associated with these operating leases was \$327,436 and \$157,030 for the years ended June 30, 2021 and 2020, respectively. On July 31, 2019, UWGPSNJ entered into a lease with JFK Investments Associates, L.P., for 12,640 rentable square feet (RSF) at 1800 JFK Blvd, Philadelphia, PA, Suite 1200. The lease has a ten (10) year term and rental costs of approximately \$28,000 per month for the first year, escalating 2.5% annually thereafter over the term. The lease commencement date was May 1, 2020. The lease is subject to additional charges for electric and other costs. Future minimum rental payments under these leases are as follows:

Year ending June 30,		
2022	\$	351,055
2023	·	359,692
2024		368,561
2025		376,525
2026		380,527
<u>Thereafter</u>		1,548,252
	\$	3,384,612

18. Beneficial Interests in Trusts

UWGPSNJ has a beneficial interest in two trusts.

UWGPSNJ has a one-third beneficial interest in a certain trust fund established by a donor. The fund provides the irrevocable right for UWGPSNJ to receive one-third of the income earned on the trust asset in perpetuity. UWGPSNJ's portion of the trust, which is held and administered by a trustee, was approximately \$329,875 and \$262,397 at June 30, 2021 and 2020, respectively.

UWGPSNJ has a beneficial interest in a trust which provides the irrevocable right to receive income earned on the trust asset in perpetuity. The value of the trust was \$2,357,502 and \$2,027,627 at June 30, 2021 and 2020, respectively.

Notes to Consolidated Financial Statements June 30, 2021 and 2020

The value of each trust is included in long-term investments on the consolidated statements of financial position at June 30, 2021 and 2020.

19. Cost Deduction Standards

The United Way Worldwide Membership Standard M - Cost Deduction Requirements ("Standard") sets forth uniform standards for local United Ways to calculate the amount of fundraising and management and general expenses to deduct from donor pledges. The UWGPSNJ complies with the guidelines outlined in the Standard.

20. Income Taxes

For the year ended June 30, 2021 and 2020, UWGPSNJ, LLC, and SSC did not identify any uncertain tax positions taken or expected to be taken, which would require adjustment or disclosure in the consolidated financial statements. UWGPSNJ, LLC, and SSC's information returns for the past three years are generally open for examination by U.S. federal, state, and local taxing authorities.

21. Risks and Uncertainties

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will have on the UWGPSNJ's financial condition, liquidity, and future results of operations. Management is actively monitoring the global situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Organization is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2020. Nevertheless, COVID-19 presents potential material uncertainty and risk with respect to the Organization, its performance, and its financial results.

On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security (CARES) Act." The CARES Act, among other things, includes provisions relating to refundable payroll tax credits, deferment of employer side social security payments, net operating loss carryback periods, alternative minimum tax credit refunds, modifications to the net interest deduction limitations, increased limitations on qualified charitable contributions, and technical corrections to tax depreciation methods for qualified improvement property.

It also appropriated funds for the SBA Paycheck Protection Program loans that are forgivable in certain situations to promote continued employment, as well as Economic Injury Disaster Loans to provide liquidity to small businesses harmed by COVID-19. On April 27, 2020, UWGPSNJ received a PPP Loan through WSFS bank in the amount of \$736,705 with a fixed interest rate of 1% per year to be paid over an 18-month period. The application for the PPP Loan required UWGPSNJ to, in good faith, certify that the current economic uncertainty made the loan request to the support the ongoing operations of UWGPSNJ and considered current business activity and liquidity and funds

Notes to Consolidated Financial Statements June 30, 2021 and 2020

available. As of December 21, 2020, the loan was paid off in full by the SBA. The second loan in the amount of \$1,090,272 was received on April 17, 2021. The loan also included terms that allowed for all or partial forgiveness of loan proceeds. In the event the loan is not fully forgiven, the loan would have matured over five (5) years from the date of disbursement of the loan with principal amounts outstanding under the loan bearing interest at a rate per annum equal to 1.00%. Subsequent to June 30, 2021, UWGPSNJ was notified by the loan servicer that the loan was forgiven by the Small Business Administration in January 2022.

22. Subsequent Events

UWGPSNJ has evaluated the impact of subsequent events through February 7, 2022, the date the consolidated financial statements herein were issued. Other than disclosed below, UWGPSNJ has determined that there are no other material events that would require disclosure except as disclosed in Notes 9 and 21.